

# 2025 Annual Meeting Agenda



## Thursday, April 10, 2025

Time	Meeting	Location
9:00 AM – 5:00 PM	CSO Officers' Meeting	San Carlos
11:00 AM – 5:00 PM	CSO Annual Committee Meeting	Silicon Valley Board Room
4:00 PM – 6:00 PM	CSO Bargaining+Organizing Team Meeting	San Carlos
5:00 PM – 8:00 PM	CSO Grievance Committee Meeting	Silicon Valley Board Room

## Friday, April 11, 2025

Time	Meeting	Location
8:00 AM – 5:00 PM	CSO Childcare	Guadalupe
8:00 AM – 7:00 PM	CSO Registration Table	Foyer
8:30 AM – 9:30 AM	CSO Rep Council Breakfast	Salon 1 - 3
10:00 AM – 3:00 PM	CSO Rep Council	Salon 1 - 3
11:00 AM – 4:00 PM	New Member Orientation	Almaden
12:30 PM – 1:30 PM	Lunch	Salon 1 - 3
1:00 PM – 4:00 PM	Bargaining Team Meeting	Willow Glen 3
1:00 PM – 4:00 PM	Organizing Team Meeting	San Carlos
4:00 PM – 6:00 PM	New Member Mixer	SkyView
4:30 PM – 6:00 PM	Equity and Inclusion Committee	Willow Glen 1
5:00 PM – 8:00 PM	Black Staff Caucus Meeting	Willow Glen 2
5:00 PM – 8:00 PM	Latino Caucus Meeting	Willow Glen 3
8:00 PM – 11:00 PM	Welcome Reception	Salon 4

# 2025 Annual Meeting Agenda



**Saturday, April 12, 2025**

Time	Meeting	Location
8:00 AM – 11:00 AM	Registration	Foyer
8:00 AM – 5:00 PM	CSO Childcare	Guadalupe
8:00 AM – 8:30 AM	Meditation	Willow Glen 1
8:30 AM – 9:30 AM	Breakfast	Salon 1 - 3
9:30 AM – 5:00 PM	General Session	Salon 1 - 3
9:30 – 10:00 AM	President's Welcome Opening Activity Announcements	Salon 1 - 3
10:00 AM – 11:00 AM	Bargaining/Organizing	Salon 1-3
11:00 AM – 11:30 AM	Bargaining/Grievance	Salon 1-3
11:30 AM – 11:45 AM	External Facing Workgroup (Presentation of Mission Statement)	Salon 1-3
11:45 AM – 12:00 noon	Rep Council Recognition	Salon 1-3
12:00 noon – 1:00 PM	Lunch	Salon 1-3
1:00 PM – 1:30 PM	Retiree Recognition	Salon 1-3
1:30 PM – 2:30 PM	Climate and Culture Committee (Breakouts)	See Name Badges
2:30 PM – 3:15 PM	Breakouts: 401k Health Trust Pension Trust Points & Miles	Blossom Hill 1 Blossom Hill 2 Blossom Hill 3 Willow Glen 2
3:15 PM – 3:45 PM	Break	
3:45 PM – 4:30	Breakouts: 401k Health Trust Pension Trust Points and Miles	Blossom Hill 1 Blossom Hill 2 Blossom Hill 3 Willow Glen 2
4:30 PM – 5:00 PM	Reconvene General Session Announcements	Salon 1-3
5:30 PM – 9:00 PM	CSO Reception	Salon 4

# 2025 Annual Meeting Agenda



**Sunday, April 13, 2025**

Time	Meeting	Location
7:00 AM	Morning Walk	Hotel Lobby
8:00 AM – 2:00 PM	CSO Childcare	Guadalupe
8:30 AM – 9:30 AM	Breakfast (Makers of NBIs should be available to discuss and seek input)	Salon 1 - 3
9:45 AM – 12:30 PM	BUSINESS MEETING Moment of Silence Officers' Reports Committee Speed Reports Caucus Reports NBIs	Salon 1 - 3
12:30 PM – 1:30 PM	Box Lunch	Salon 1 – 3 Foyer
1:30 PM – 3:00 PM	Business Meeting (continue if needed)	Salon 1 - 3
3:00 PM	Adjournment (or at end of NBIs)	Salon 1 - 3